



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

WALLINGFORD FAMILY YMCA PARENT STATEMENT OF UNDERSTANDING

The following information is important for the safety of your child. Please read the information and sign below. Please keep and refer to your copy of the Wallingford Family YMCA SAGE Parent Handbook which outlines our program policies and procedures. Your signature below indicates that you have received, read, and understand the Parent Handbook.

- I understand that I am not to leave my child at the YMCA site unless a YMCA staff person is there to receive and supervise my child. I also understand that the Wallingford Family YMCA employees will not accept my child into the program prior to 6:45AM. I am aware of the fact that the program ends promptly at 6:00PM. A late fee of \$1 per minute will be charged to my account should I pick up my child after 6:00PM.
- I understand that should any person arrive to pick up my child who appears to be under the influence of alcohol or drugs, staff may have no recourse but to notify police of their concerns. Please do not put staff in the position where they have to make this judgment call.
- I understand that the YMCA is mandated, by state law, to report any suspected cases of child abuse or neglect to the appropriate authorities for investigation.
- I understand that the YMCA does not allow staff members to volunteer to baby sit or transport children outside of the YMCA program. Immediate disciplinary action will be taken by the YMCA towards staff and volunteers if a violation is discovered.
- I have received the YMCA SAGE Handbook and understand that the Wallingford Family YMCA retains the right to amend the handbook for just cause, and that I will be notified of any changes made.
- I acknowledge that I have read the parent handbook and agree to abide by the policies contained in it and that the techniques used to manage child behaviors in the facility have been discussed with me prior to enrollment.

MANAGING A CHILD'S BEHAVIOR

The Wallingford Family YMCA staff are trained based on the following disciplinary policies, and are reviewed during staff development and upon new hire orientation. The goal of discipline is to help the child to develop inner control so that they may move toward appropriate social behavior.

1. In order to work effectively with children, we must first try to understand his or her motives for inappropriate behavior. Straight forward rules and clear guidelines have been established for a uniform set of appropriate behavior. Consistency is paramount in effective discipline and is stressed throughout our programs. Positive guidance and the use redirection as an initial technique to change negative behavior is used by staff in addition to providing a clear explanation of the inappropriate behavior displayed.
2. Staff will not be abusive, neglectful, or use corporal, humiliating or frightening punishment to discipline children in our programs. A child will not be hit, spanked or slapped by any staff, nor will any child be handled roughly. Staff will not shove or shake any child nor pull their ears or hair at any time as a form of discipline. No child shall be physically restrained unless it is necessary to protect the safety & health of the child or others.
3. If a child does not respond to redirection and continues to display inappropriate behavior the child may be removed from the activity. The child remains within full view of the staff and may not be able to see the activity during this period. The limit is five minutes and is determined by the amount of time the child takes to display appropriate behavior or on the severity of the inappropriate act. During This time, the staff will ask the child what happened, why did they behave that way, and what will they do next time to avoid the situation happening again.
4. If redirection of the child and counseling is ineffective and serious behavioral problems continue to disrupt the program, the parent may be called to pick-up their child early. The YMCA also reserves the right to remove or suspend a child without tuition reimbursement if the parents, Head Teacher, Director of Child Care Services, SAGE Coordinator, Outreach Coordinator and/or Senior Youth Director of Youth Development cannot mutually get the child to behave in an appropriate manner.

By signing below, I agree to comply with the methods discussed above. I understand that the policy will be reviewed as needed while my child is enrolled in the SAGE program.

PRINTED NAME

SIGNATURE

DATE

PRINTED NAME

SIGNATURE

DATE